

THE BOARD OF SUPERVISORS OF CONTRA COSTA COUNTY, CALIFORNIA
and for Special Districts, Agencies and Authorities Governed by the Board

Adopted this Resolution on 07/12/2016 by the following vote:

AYE:

NO:

ABSENT:

ABSTAIN:

RECUSE:



Resolution No. 2016/445

In The Matter Of: Approving the Side Letter between Contra Costa County and AFSCME, Local 2700 to amend the MOU by revising section 5.1 - General Wages and section 49 - Duration of Agreement.

The Contra Costa County Board of Supervisors acting in its capacity as Governing Board of the County of Contra Costa and all districts of which it is the ex-officio governing Board **RESOLVES THAT:**

Effective following approval of the Board of Supervisors, the attached Side Letter of Agreement dated June 27, 2016, between Contra Costa County and AFSCME, Local 2700, be **ADOPTED**.

I hereby certify that this is a true and correct copy of an action taken and entered on the minutes of the Board of Supervisors on the date shown.

**Contact: Lisa Driscoll, County Finance Director (925)
335-1023**

ATTESTED: July 12, 2016

David J. Twa, County Administrator and Clerk of the Board of Supervisors

By: , Deputy

cc: Harjit S. Nahal, Assistant County Auditor, Lisa Lopez, Assistant Director of Human Resources, Ann Elliott, Employee Benefits Manager

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D. 9

To: **Board of Supervisors**
From: **David Twa, County Administrator**
Date: **July 12, 2016**



**Contra
Costa
County**

Subject: Resolution No. 2016/445 AFSCME, Local 2700 Side Letter - Extension of Agreement and Wages

RECOMMENDATION(S):

ADOPT Resolution No. 2016/445, approving the side letter between Contra Costa County and AFSCME, Local 2700 to modify Section 5.1.A.3, General Wages and Section 49, Duration of Agreement, of the Memorandum of Understanding (MOU) between Contra Costa County and Local 2700.

FISCAL IMPACT:

The estimated cost of the contract extension is \$1.0 million for FY 2016/17 for the additional 1% wage increase, \$4.0 million for FY 2017/18, and \$7.0 million for FY 2018/19.

BACKGROUND:

The County and AFSCME agree to modify Section 5.1.A.3, General Wages and Section 49, Duration of Agreement, of the Memorandum of Understanding (MOU) between Contra Costa County and Local 2700 as follows:

-
- | | |
|--|--|
| <input checked="" type="checkbox"/> APPROVE | <input type="checkbox"/> OTHER |
| <input checked="" type="checkbox"/> RECOMMENDATION OF CNTY ADMINISTRATOR | <input type="checkbox"/> RECOMMENDATION OF BOARD COMMITTEE |
-

Action of Board On: **07/12/2016** APPROVED AS RECOMMENDED OTHER

Clerks Notes:

I hereby certify that this is a true and correct copy of an action taken and entered on the minutes of the Board of Supervisors on the date shown.

ATTESTED: July 12, 2016

David J. Twa,

BY: June McHuen, Deputy

VOTE OF SUPERVISORS

AYE: Candace Andersen, District II Supervisor
 Mary N. Piepho, District III Supervisor
 Karen Mitchoff, District IV Supervisor
 Federal D. Glover, District V Supervisor

ABSENT: John Gioia, District I Supervisor

Contact: Lisa Driscoll, County Finance Director (925) 335-1023

cc: Harjit S. Nahal, Assistant County Auditor Lisa Lopez, Assistant Director of Human Resources Ann Elliott, Employee Benefits Manager

BACKGROUND: (CONT'D)

- Effective July 1, 2016, increase the base rate of pay for all classifications represented by the Union by a total of four percent (4%), instead of three percent (3%);
- Effective July 1, 2017, the base rate of pay for all classifications represented by the Union will be increased by three percent (3%);

- c. Effective July 1, 2018, the base rate of pay for all classifications represented by the Union will be increased by three percent (3%);
- d. and Extend the existing contract term from June 30, 2017 to June 30, 2019.

The terms of the Side Letter will be incorporated into the next MOU between the County and Local 2700. Except as specifically amended or excluded by the Side Letter, all other terms and conditions of the MOU between Contra Costa County and Local 2700 (July 1, 2013 – June 30, 2017) remain unchanged.

CONSEQUENCE OF NEGATIVE ACTION:

Contract will expire June 30, 2017.

SIDE LETTER BETWEEN CONTRA COSTA COUNTY AND AFSCME, Local 2700

This Side Letter is by and between the United Clerical, Technical & Specialized Employees, AFSCME, Local 2700 ("Local 2700") and the County of Contra Costa ("County") and is effective on (Date), following approval of the Board of Supervisors.

The County and AFSCME agree to modify Section 5.1.A.3, General Wages and Section 49, Duration of Agreement, of the Memorandum of Understanding (MOU) between Contra Costa County and Local 2700 (July 1, 2013 – June 30, 2017) as follows:

SECTION 5.1 – General Wages.

5.1.A.3. Effective July 1, 2016, the base rate of pay for all classifications represented by the Union will be increased by three percent (3%).

- a. Effective July 1, 2016, or the first day of the month following ratification, whichever is later, the base rate of pay for all classifications represented by the Union will be increased by an additional one percent (1%).
- b. Effective July 1, 2017, the base rate of pay for all classifications represented by the Union will be increased by three percent (3%).
- c. Effective July 1, 2018, the base rate of pay for all classifications represented by the Union will be increased by three percent (3%).

SECTION 49 – Duration of Agreement. This Agreement will continue in full force and effect from July 1, 2013 to and including **June 30, 2019**. Said Agreement shall automatically renew from year to year thereafter unless either party gives written notice to the other prior to sixty (60) days from the aforesaid termination date of its intention to amend, modify or terminate the Agreement.

The terms of this Side Letter will be incorporated into the next MOU between the County and Local 2700. Except as specifically amended or excluded by this Side Letter, all other terms and conditions of the MOU between Contra Costa County and Local 2700 (July 1, 2013 – June 30, 2017) remain unchanged by this Side Letter.

Date: June 27, 2016

Contra Costa County:
(Signature / Printed Name)

AFSCME, Local 2700:
(Signature / Printed Name)

Lisa Dinscoll

Cheryll Grover Cheryll Grover
April Wilson April Wilson
Loyce Evans Bradford Loyce Evans Bradford
Nancy Comstock NANCY COMSTOCK
SUZIE GRIFFITH SUZIE GRIFFITH