

**SIDE LETTER / MOU EXTENSION
TO THE 2018-2019 MOU
BETWEEN
THE CITY OF MERCED
AND
AFSCME LOCAL #2703**

The City of Merced (City) and AFSCME (Union) (Parties) agree to extend and modify the current 2018-2019 Memorandum of Understanding (MOU) via this Side Letter. The Side Letter revises the term of the Agreement, adds a reopener, and shall be in effect only during the term of the MOU and shall sunset on June 30, 2021 and have no force or effect following this date.

EXTENSION OF MOU TERM

Unless a provision of this MOU has sunset or was set to sunset, all other provisions of the 2018-2019 MOU are extended to June 30, 2021.

WAGE REOPENER

The parties acknowledge that the COVID-19 pandemic has created fiscal uncertainties not yet known, which may require changes to the MOU during its term. Accordingly, only during the term of the MOU, upon written notice to the other party, the parties agree to reopen negotiations for the sole purpose of discussing base wage increases only, which is contingent upon and only if the following triggering circumstance occurs:

- At Mid-year Budget, the City Council receives a positive general fund balance report from the Finance Officer.

Dated: _____

Dated: _____

FOR THE UNION:

FOR THE CITY:

**DEBBIE MACIAS,
AFSCME BUSINESS AGENT**

**STEVE CARRIGAN,
CITY MANAGER**

**ELYSE DAVIS,
REPRESENTATIVE**

**STEPHANIE DIETZ
ASSISTANT CITY MANAGER**

**SUSAN CARMO
REPRESENTATIVE**

**DENEEN L. PROCTOR
DIRECTOR OF HR**

ALMA ESPINO
REPRESENTATIVE

SHELLINE K. BENNETT
CITY NEGOTIATOR